



KIDE Integrated Policy

🛡️ HEALTH AND SAFETY

🌿 ENVIRONMENT

★ QUALITY



Our Promise

KIDE S.COOP., in line with its MISSION and considering the scale and impact of its activities, products and services, **undertakes to:**

- i** **Continuously improve** the effectiveness and efficiency of the Integrated Management System in order to **satisfy customers, employees and other stakeholders.**

Integrated Management System Pillars



Product and Service Quality

Ensure excellence in all our products and services delivered to customers.



Environmental Protection

Protection and prevention of pollution, including the improvement of the environmental impact of our products (both in terms of insulation and refrigerants).



Health and Safety

The protection and improvement of the **health and safety** of all members of the company through the elimination of risks, the improvement of working conditions and the **promotion of health**.



Legal Requirements

The compliance with **legal, regulatory and any other requirements** applicable to the company.

Employee Participation

The guarantee that employees are **consulted, trained and informed**, while promoting their **participation**.

Integration at all Levels

The integration of Quality, Environmental Management and Occupational Risk Prevention at all levels of the company by assigning the corresponding functions and responsibilities.

Employee Development

The promotion employee development, as well as providing adequate financial and material resources.

Communication and Documentation

The communication, documentation, implementation and maintenance of an up-to-date Quality, Environmental and Occupational Risk Prevention Policy that is known, understood and applied at all levels of the company.



Framework of Reference and Revision

This Policy provides the framework of reference for establishing, reviewing and ensuring compliance with the **System's Objectives and Targets**.

This Policy shall also be made available to all **stakeholders**.

Reference Standards

This Policy has been developed in accordance with the **requirements established by ISO 9001 and ISO 14001**.

Annual Review

It shall be reviewed annually by the Management Board as part of the **Annual System Review**.